

Circular Ref: **65/99**

30 June, 1999

Chief Executive Officer
Each Health Board

Secretary/Manager/Chief Executive
Each Voluntary/Joint Board Hospital

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

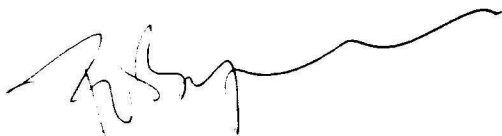
Shaping a
Healthier Future

Re: Specialist Registrar Contract

Please note that following agreement between the various interests, specialist registrars can now be offered contracts subject to the terms and conditions as set out in the appendix to this letter. In addition, the offer of the contract applies to posts which have been sanctioned by Comhairle na nOspideal.

Additional costs associated with the specialist registrar contract should be assessed and forwarded to the Department by the end of July. The costings should outline the number of specialist registrars employed and detail the funding required.

Yours sincerely,



P. O'Byrne
Personnel Management and Development

SPECIALIST REGISTRAR

TERMS OF AGREEMENT BETWEEN HEALTH SERVICE EMPLOYERS AGENCY AND IRISH MEDICAL ORGANISATION

1. Circular S116/286 Vol II of 26th June 1998

It is agreed that the interim arrangements provided for in DOH&C circular of 26th June, 1998 (Ref. S116/286 Vol II) should continue until 31st December, 1999 subject to the following:

2. Salary

(i) *Existing Specialist Registrars*

Existing specialist registrars will retain the 'senior registrars' salary scale including the provisions relating to incremental credit progression

(ii) *Revised Salary Scale/ Incremental Credit*

The revised scale effective from 1st July, 1999 (excluding Phase 3 and Clause 4 (a) of P2000) is -

£
28,551
29,245
30,250
31,649
33,163
34,677
36,190

The scale is inclusive of the living out allowance. Where a specialist registrar possesses a higher degree the appropriate allowance is payable.

Assimilation to the scale shall be on the basis of completed years of service as follows:

YEAR	Specialist Registrar – POINT OF SCALE
2 nd /3 rd SHO	1 st
4 th /SHO/1 st Reg.	2 nd
2 nd Reg.	3 rd
3 rd Reg.	4 th
4 th Reg.	5 th

3. Research/Protected Training Time

The provisions of Circular S116/276 Vol. II of 26th June 1998 will continue to apply. Those in the remaining years of the schemes (Anaesthesia and Medicine) will continue to have an entitlement to time for protected training but it is agreed that this will not be exercised pending the conclusion of discussions in September with the training bodies (para. 3 refers).

4. Training Requirements

It is agreed that discussions to agree the most appropriate arrangements for protected training will be conducted between July and September 1999. The discussions will involve the Faculty of Anaesthetists, the Irish Committee on Higher Medical Training at the Royal College of Physicians, the Royal College of Surgeons, the Department of Health and Children, the Irish Medical Organisation and the Health Service Employers Agency/employing authorities.

5. Future Negotiations

Negotiations between the IMC/HSEA will commence in September with a view to agreement on a 'permanent' contract for Specialist Registrars to take effect from January 2000.

6. General

It is not intended that agreement to the foregoing will prejudice the position of either party in future negotiations on either a permanent contract for Specialist Registrars or any forthcoming review of the NCHD Conditions of Service.